

❖ KOKUYO's CSR Charter	❖ Corporate Profile	❖ KOKUYO's Main Business Domains	❖ KOKUYO's Initiatives and History	❖ Initiatives for Future and Society	❖ KOKUYO's Various Initiatives	❖ Introduction of KOKUYO's Initiatives in 2019	❖ Message from the President
❖ KOKUYO's CSR	❖ Focus Initiatives for 2019	❖ Environment	❖ Social	❖ Governance	❖ Third-Party Assessments	❖ Content Index	

Contents

● KOKUYO's CSR Charter	001	● social	050
● Corporate Profile	003	Respect for Human Rights	050
● KOKUYO's Main Business Domains	004	Work Style Reform	051
● KOKUYO's Initiatives and History	006	Promotion of Diversity	053
● Initiatives for Future and Society	010	Human Resources Management	056
● KOKUYO's Various Initiatives	011	Communication with Employees	059
● Introduction of KOKUYO's Initiatives in 2019	012	Employees' Safety	061
● Message from the President	014	Employees' Health	064
● KOKUYO's CSR	016	With Business Partners	068
● Focus Initiatives for 2019	021	Providing Peace of Mind and Safety to Customers	072
Creating Organizations Resilient to Changes	021	Dialogue with our Customers	077
in the Market Environment		Domestic contribution activities	080
Safeguarding Biodiversity	023	New Value Creation	086
● Environment	027	● Governance	090
Environmental Management	027	Corporate Governance	090
Global Warming Preventive Measures	034	System for the Promotion of Compliance	096
Resource-saving and Recycling Measures	037	Risk Management	098
Legal Compliance and Pollution Prevention	039	With Stakeholders	101
Developing Environmentally Friendly Products and Services ...	041	● Third-Party Assessments	103
Consideration for Biodiversity and Promotion	044	Rankings and Recognitions	103
of Environmental Communications		CSR Report 2019 Survey Results	108
		● Content Index	110
		GRI Standards content index	110
		ISO26000	120

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Scope of the Report

The KOKUYO Group refers to KOKUYO Co., Ltd., and its domestic and overseas Group companies, comprising 20 consolidated subsidiaries, certain activities involve other subsidiaries and affiliates.

Reference Guidelines

- ISO26000
- Japanese Ministry of the Environment Environmental Reporting Guidelines 2012
- GRI (Global Reporting Initiative) Sustainability Reporting Guidelines 4th Edition