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■ Third-Party Assessments

Third-Party Assessments

Rankings and Recognitions

Name of recognition	Time of announcement	Results
14th Toyo Keizai CSR Ranking (Toyo Keizai Inc.)	February 2020	Overall ranking: 250th
CDP2019	January 2020	Climate Change C (Awareness) Forests B- (Management)
MSCI Japan Empowering Women Index (WIN)	December 2019	Selected for inclusion in index
1st Nikkei SDGs Management Survey (Nikkei Inc.)	December 2019	Score: 57.0
		Ranked 3.5 out of 5 ranks
3rd Nikkei Smart Work Management Survey (Nikkei Inc.)	November 2019	Score: 59.3
		Ranked 3.5 out of 5 ranks
FTSE ESG Rating 2019	September 2019	2.5 (E:2.8; S:2.2; G:2.6)
MSCI ESG Rating 2019	August 2019	A
SNAM Sustainability Index	June 2019	Overall score: 175.6 (E:60.1 S:59.1 G:56.4)
22th Environmental Management Survey (Nikkei Inc.)	May 2019	Overall ranking: 132th (manufacturing industry) Score: 405/500
S&P/JPX Carbon Efficient Index	March 2019	Decile classification: 10th

CSR-related Awards

Recognition as White 500 Organizations Under the 2020 Certified Health & Productivity Management Outstanding Organizations Recognition Program (February 2020)

KOKUYO Co., Ltd. and Kaunet Co., Ltd. were recognized as White 500 organizations under the 2020 Certified Health & Productivity Management Outstanding Organizations Recognition Program selected jointly by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi, while KOKUYO Marketing Co., Ltd. was recognized under the 2020 Certified Health & Productivity Management Outstanding Organizations Recognition (Large Enterprise Category) Program. The Certified Health & Productivity Management Outstanding Organizations Recognition Program honors outstanding



enterprises, such as large enterprises and small- and medium-sized enterprises, engaging in health and productivity management. KOKUYO was recognized under the Large Enterprise Category that target large-scale companies, medical corporations, and other organizations.

* The term “health and productivity management” is a registered trademark of the Workshop for the Management of Health on Company and Employee.

■ KOKUYO Design Award Product Project Received Excellence Award at Mécénat Awards 2019

The design competition KOKUYO Design Award organized by KOKUYO received the “Stationery Beyond Stationery Award” for excellence at the Mécénat Awards 2019 organized by the Association for Corporate Support of the Arts (Kigyo Mecenat Kyogikai). The award ceremony was held on November 20. The Mécénat Awards assess factors such as impact, contribution to society, uniqueness, and continuity in a wide range of genres, including music, art, literature, traditional arts, architecture, fashion, and manufacturing.

The award received this time recognized that the KOKUYO Design Award project utilizes the company’s resources to widely solicit ideas from the general populace and create opportunities to take on challenges such as developing new stationery. The project was also recognized for establishing themes in line with the times and attempting the development of products going beyond existing mindsets unbounded by the frame of stationery.



■ ReEDEN Project Received the Grand Prix at The Biodiversity Japan Award 2019

On September 26, KOKUYO Product Shiga’s ReEDEN Project received the Grand Prix at the award ceremony of The Biodiversity Japan Award held at the U Thant International Conference Hall of the United Nations University in Tokyo. This was the sixth iteration of the award since it was established in 2010, with 72 submissions this time. The Grand Prix is given to the most outstanding project from among the five organizations selected for the Excellence Awards, making it Japan’s pinnacle environmental award in the field of biodiversity.

The ReEDEN Project has received various recognitions so far, and will continue to steadily carry on with activities and communicating them without giving up.



■ “Protect Lake Biwa with Reeds” ReEDEN Project Received the Judging Committee Special Award in the Award for Companies Promoting Experiential Activities for Youth

On February 20, 2019, 10 years of activities by the Network to Protect Lake Biwa with Reeds were recognized by Japan’s Ministry of Education, Culture, Sports, Science and Technology with an award. This award recognizes companies implementing excellent experiential activities for youths as part of their social contribution activities, and follows the Minister of Economy, Trade and Industry Award received at the Japan Water Prize in June of the previous year.

The Network to Protect Lake Biwa with Reeds established by KOKUYO Product Shiga has gone beyond the company to cover the local community widely, including companies, schools, organizations, and the local government. The network organizes events such as reed mowing and fishing contests to remove non-native fish. It was recognized for its continued practical activities deepening the ties between parents and children amidst the rich nature found around Lake Biwa.

Going forward, we will continue with activities so as to improve the corporate value of KOKUYO Product Shiga as well as KOKUYO nationwide, increase the number of KOKUYO fans, and solidify our business foundation.



Yui-no-Mori Project Received Commendation Award at Low Carbon Challenge Cup 2019

This year was the ninth iteration of the Low Carbon Challenge Cup. By widely introducing the distinctive global warming prevention activities being undertaken by citizens, companies, schools, local governments, and other organizations in Japan, it aims to share knowledge and information, and become the opportunity for generating collaboration and desire for even better activities.

On February 8, 28 finalist organizations which passed the first round of screening out of 1,425 organizations which took part gave presentations at Culttz Kawasaki and received their commendation award shields. For the Yui-no-Mori Project, this was the third consecutive year receiving awards in the environmental field, following the Wood Design Award 2017, and the Biodiversity Action Award Japan 2018's special award "Green Wave Award."



Receiving the commendation award shield

Yui-no-Mori Project Received Award in Corporate Category of Minister of the Environment Prize at Good Life Award

The Good Life Award is a project that aims to achieve a society that is friendly to the environment. It introduces, recognizes through awards, and supports activities and initiatives related to lifestyles that are friendly to the environment and society being implemented all over Japan. This time, KOKUYO received the award from among a record number of 243 submissions, achieving the receiving of consecutive awards following the commendation award at the Low Carbon Challenge Cup 2019. On November 30, the award ceremony was held after companies and organizations receiving awards gave their presentations. At the award ceremony,

KOKUYO received recognition from a member of the judging panel for activities so far, who also spoke about expectations for strong leadership from KOKUYO in forest-related business. Going forward, KOKUYO will aim to create a virtuous circle between the environment and the economy, and continue with Good Life activities.



Shibayama Plant Received Awards from Chairman of Chiba Federation of Labour Standards Associations

On October 21, the Chiba Prefecture Industrial Safety and Health Convention was held at Chiba City Civic Hall. Shibayama Plant received the chairman's award for being a workplace that is excellent in safety management from the Chiba Federation of Labour Standards Associations as well as an award for achievements in safety management given to safety managers. These were recognitions of Shibayama Plant's initiatives for safety and health as well as its record of zero accident. The awards were received based on the recommendations of the Togane Labour Standard Inspection Office and the Togane Labour Standards Association.

We will undertake the never-ending safety and health activities seriously with the participation of all employees, continue to improve our safety skills, and aim to create workplaces where people can work with peace of mind.



Other Awards

KOKUYO Received iF DESIGN AWARD 2019 for Four Products

The world's prestigious design award iF DESIGN AWARD 2019 was announced, and the 360° gliding chair "ing," conference room table "CALM," and the "True Ruler" which received the Merit Award at KOKUYO DESIGN AWARD 2014 were selected in the "Product" design category, while the office disaster-countermeasures storage system "PARTS-FIT" was selected for the "Packaging" design category.

The iF DESIGN AWARD organized by iF International Forum Design GmbH is an award with a history longer than half a century, selecting excellent industrial designs from around the world. This year, recipients were selected from more than 6,400 submissions received from 50 countries in the world.



KOKUYO Received 2019 Good Design Awards for Nine Products

The Good Design Awards, a comprehensive design promotion system organized by the Japan Institute of Design Promotion, were announced on October 2, with nine KOKUYO products receiving awards. Among these nine products, the conference room chair "Any" received high evaluation and was selected for the GOOD DESIGN BEST 100. These products were on special display at the GOOD DESIGN EXHIBITION 2019, an event held at Tokyo Midtown for five days starting October 31 that brought together all the latest winning works of the Good Design Award.



Conference room chair "Any" selected for the GOOD DESIGN BEST 100

Office Chair "ing" Received Red Dot: Best of the Best at Red Dot Award 2019

The office chair "ing"—which allows the seat to be freely rotated 360° in all directions together with the body's movements—received for the first time the Red Dot: Best of the Best award, given out for exceptional designs, at the world's prestigious German design award Red Dot Award: Product Design 2019.



Office Chair "ing" Received Silver Award at Design Intelligence Award

The office chair "ing" received a Silver Award at the Design Intelligence Award 2019, China's international design award. More than 7,000 works from 50 countries in the world were submitted to the Design Intelligence Award. The Silver Award is given to the top 12 entries. There are three stages of evaluation, and in the final evaluation held one day before the award ceremony, the top 22 entries carry out presentations to the judges. The Gold, Silver, and Bronze Awards are determined at the final evaluation, where the presentations were carried out under a tense atmosphere, being broadcast live on an Internet streaming program to two million viewers.

This time, KOKUYO was able to showcase our product strengths, high level of creativity, and other qualities beyond our products due to coverage by various local media.



■ KOKUYO's Disaster-countermeasure Product "PARTS-FIT" Received Gold Award at International Design Award "German Design Award 2020"

The office disaster-countermeasures storage system "PARTS-FIT"—a series of disaster-countermeasure products that fit the work space—received the top Gold award at the German Design Award 2020 organized by the German Design Council in recognition of its ability to address the social issue of disaster prevention in addition to its high level of design.



■ KOKUYO Commerce (Shanghai) Received Safe Production Award

On March 4, 2019, KOKUYO Commerce (Shanghai) Co., Ltd. took part in the 2019 Conference on Economic Work organized by the Shanghai Comprehensive Industrial Development Park attended by 450 participants from 280 companies. At the event, KOKUYO Commerce (Shanghai) received a safe production award from the Shanghai Comprehensive Industrial Development Park.

This is a result of the hard work of KOKUYO Commerce (Shanghai) to penetrate awareness regarding safety first into all its employees on a daily basis. It can also be said to be proof of recognition as a company that seriously fulfills its social responsibilities while contributing toward the economy.

Safety is a fundamental area in the healthy, long-term development of a company. Going forward, we will continue to improve our safe production management capabilities while maintaining an even higher level of awareness regarding health and safety.



The 2019 Conference on Economic Work organized by the Shanghai Comprehensive Industrial Development Park was attended by a total of 450 participants from 280 companies

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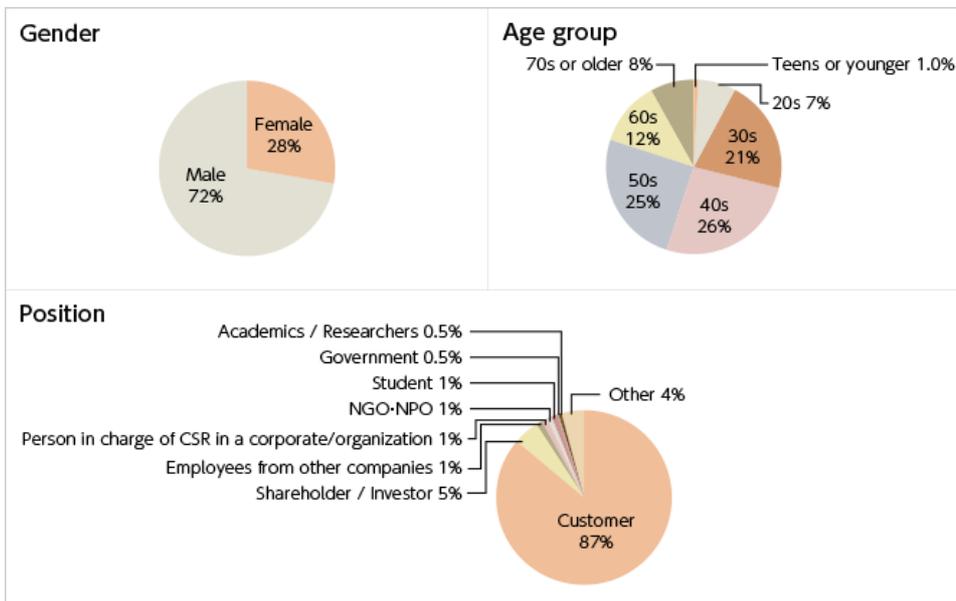
Third-Party Assessments

CSR Report 2019 Survey Results

The KOKUYO Group conducts a survey on our website that asks people both inside and outside the company for their opinions so that we can utilize the results to improve our future activities and reports. The results of our survey on the CSR Report 2019 are summarized below. We would like to express our sincere appreciation to all those who participated in the survey.

Attributes of those who participated in the survey

Number of valid responses: 211



Survey results

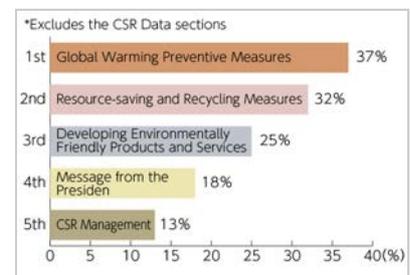
*Each respondent selected three topics

Most memorable or interesting topics

The survey showed that respondents had great interest in environmental topics. Consequently, in this year's report, we have compiled a special feature on "Safeguarding Biodiversity," an initiative that KOKUYO is particularly focused on.

For further details, please visit the following page:

["Focus Initiatives for 2019. No.2: Safeguarding Biodiversity"](#)



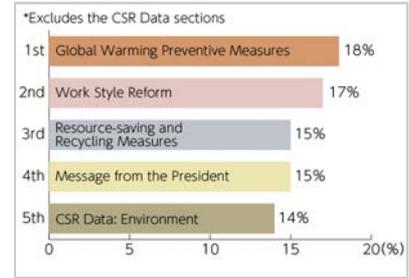
Topics most in need of improved information disclosure

We received feedback requesting more concrete information when it comes to the Message from the President, topics related to the environment, and work style reforms. As a result, this year we have provided greater detail about our Yui no Mori Project and other social contribution activities—which the Message from the President touches upon—as well as our work style reform initiatives, and we have presented them in the form of special features.

For further details, please visit the following pages:

[“Focus Initiatives for 2019, No.1: Creating an Organization Capable of Withstanding Changes in Market Environments”](#)

[“Focus Initiatives for 2019, No.2: Safeguarding Biodiversity”](#)



Topics which it is hoped the KOKUYO Group’s unique business characteristics will help resolve

Respondents have high hopes that the KOKUYO Group can contribute to environmental improvements. We intend to incorporate these expectations in our future initiatives.

