

INDEPENDENT ASSURANCE STATEMENT

To: KOKUYO Co., Ltd.



Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by KOKUYO Co., Ltd. (KOKUYO) to provide limited assurance over sustainability information selected by KOKUYO. This Assurance Statement applies to the related information included within the scope of work described below.

Selected information

The scope of our work was limited to assurance over the following information included within KOKUYO Group Integrated Report 2026 (the Report) and Website (the 'Website') for the period of January 1, 2025 through December 31, 2025 (the 'Selected Information'):

- Energy usage
- Greenhouse gas emissions
 - Scope 1 and Scope 2 emissions (CO₂, CH₄ and N₂O)
 - Scope 3 emissions (Category 1, 2, 3, 4, 5, 6, 7, 9, 12, 13 and 14)
- Water usage, Water discharged and Cyclical water use at plants
- Waste discharged, Waste recycled and Final disposal waste
- Substance input
- Overall sales volume
- Container and packaging material
- SOx/NOx emissions
- BOD/COD emissions
- Collected used products and Re-use of used products
- Japanese PRTR (Pollutant Release and Transfer Register) Law designated substances (Volume handled, released, treated and consumed)
- Environmental friendliness efficiency indicators (CO₂, Waste, Chemicals and Water)
- Overall volume transported

Note: The reporting boundaries for each data are defined by KOKUYO.

Reporting criteria

The Selected Information included within the Report needs to be read and understood together with the reporting criteria stated in the Report.

The Selected Information included within the Website needs to be read and understood together with the reporting criteria stated in the Website.

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- Activities outside the defined verification period;
- Any other information within the Report, which is not listed as the 'Selected Information'.
- Any other information within the Website, which is not listed as the 'Selected Information'.

This limited assurance engagement relies on a risk based selected sample of sustainability data and



the associated limitations that this entails. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Selected Information in the Report and the Website are the sole responsibility of the management of KOKUYO.

Bureau Veritas was not involved in the drafting of the Report, of the Website, or of the Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Directors of KOKUYO.

Assessment Standard

We performed our work in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information (Effective for assurance reports dated on or after December 15, 2015) issued by the International Auditing and Assurance Standards Board.

For the greenhouse gas emissions data, we undertook verification in accordance with the requirements of ISO14064-3 (2019): Greenhouse gases - Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

Summary of work performed

As part of our independent verification, our work included:

1. Conducting interviews with relevant personnel of KOKUYO;
2. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
3. Reviewing documentary evidence provided by KOKUYO;
4. Reviewing KOKUYO systems for quantitative data aggregation and analysis;
5. Verification of sample of data back to source by carrying out five physical site visits, selected on a risk based bases at the following locations:
 - KOKUYO Co., Ltd Head Office
 - KOKUYO LOGITEM Co., Ltd Shin-Chiba Distribution Center
 - KOKUYO PRODUCT SHIGA Co., Ltd.
 - KOKUYO MARKETING Co.,Ltd Fukuoka Office
 - ORIGIN Co., Ltd. Head Factory
6. Reperforming a selection of aggregation calculations of the Selected Information;
7. Comparing the Selected Information to the prior year amounts taking into consideration changes in business activities, acquisitions and disposals.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement.

Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Verified greenhouse gas emissions

We performed our verification work on greenhouse gas emissions data in accordance with the requirements of ISO14064-3(2019).

Verified data in greenhouse gas assertion made by KOKUYO are as follows.

Verified greenhouse gas emissions		
Scope 1 6,525 t-CO ₂ e	Scope 2 26,582 t-CO ₂ e (location-based) 16,960 t-CO ₂ e (market-based)	Scope 3 1,260,118 t-CO ₂ e

The breakdown of Scope 3 emissions are as follows.

Category	t-CO ₂ e	Category	t-CO ₂ e
1	1,074,181	7	4,515
2	37,421	9	21
3	5,537	12	58,481
4	73,677	13	49
5	4,507	14	414
6	1,316		

Conclusion

On the basis of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the Selected Information has not been properly prepared, in all material respects, in accordance with the Reporting Criteria;
- It is our opinion that KOKUYO has established appropriate systems for the collection, aggregation and analysis of quantitative data within the scope of our work.

Statement of Independence, Integrity and Competence

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates Quality Management System which complies with the requirements of globally recognized quality management standard, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, quality reviews and applicable legal and regulatory requirements which we consider to be equivalent to ISQM 1 & 2¹.

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of Inspections Agencies (IFIA)², across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behavior and high ethical standards in their day-to-day business activities. We consider

¹ International Standard on Quality Management 1 & 2

² International Federation of Inspection Agencies - Compliance Code - Third Edition

this to be equivalent to the requirements of the IESBA code³.

Bureau Veritas Japan Co., Ltd.

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May 20, 2026

³ Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants