

KOKUYO Group Health and Productivity Declaration

To build a self-directed, collaborative society, we will present a tomorrow you can't wait for and lead the way in sustainable business practices. To achieve this, promoting wellbeing both within and outside our organization is crucial.

〈Three main strategies for improving wellbeing〉

- 1.Pitch ideas for new workstyles
- 2.Promote diversity, inclusion, and innovation
- 3.Promote employee health and engagement

Wellbeing (a state of being healthy and happy) is critical to building a healthy workplace. We therefore support employees' physical and mental health and encourage employee engagement. In this task, we cooperate with our employees, our health insurance association, and our workforce's labor union, gleaning insights and best practices for promoting wellbeing in society at large.

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KOKUYO Co., Ltd.

Director,
Representative Corporate Officer,
President and CEO
Hidekuni Kuroda

