

## KOKUYO Group Responsible Minerals Procurement Policy

The KOKUYO Group's purpose statement is "Presenting a tomorrow you can't wait for." By solving material issues and creating social impact through our business activities, we seek to create a self-directed, collaborative society where diverse people mutually enhance each other's creativity and continue to solve social issues while feeling their own sense of satisfaction.

The mining and trading of minerals in conflict and high-risk regions around the world may lead to issues, including forced labor, child labor, and other human rights violations as well as environmental destruction. The profits obtained through mining and trading of minerals in these regions may also become funding for armed forces. The use of minerals from these regions may help contribute toward conflict, human rights violations, environmental destruction, and so on.

The KOKUYO Group recognizes problems with such minerals as a key social issue and has formulated the KOKUYO Group Responsible Minerals Procurement Policy to undertake responsible minerals procurement that does not use minerals that are related to conflict, human rights violations, and such.

1. The KOKUYO Group undertakes responsible minerals procurement while referencing the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
2. The KOKUYO Group will not procure minerals—such as tantalum, tin, tungsten, and gold—used in the products that we manufacture if it is found that they cause or contribute to any serious human rights violations, environmental destruction, corruption, conflict, and so on in conflict and high-risk regions.
3. In line with the purpose of this Policy, we will also ask the trading partners of the KOKUYO Group to undertake responsible minerals procurement.

Effective Date: December 1, 2025

KOKUYO Co., Ltd.  
Director,  
Representative Corporate Officer,  
President and CEO  
Hidekuni Kuroda

