

KOKUYO Group Safety and Health Policy

Our philosophy/belief Safety First!

The KOKUYO Group promotes safety and health initiatives based on our belief that the employee's individual mental and physical health, in addition to their safety, is the foundation of the company's sustainable business growth.

Our promise

- 1.To comply with the Industrial Safety and Health Act, relevant laws and regulations, and the KOKUYO Group's guidelines and standards.
- 2.To endeavor to prevent industrial accidents and diseases, while encouraging continuous and proactive workplace improvement.
- 3.To foster an open company culture in which all employees participate, in order to ensure the safety and health of all people involved in the KOKUYO Group business operations.

Effective Date: 04/ 01/ 2017

KOKUYO Co., Ltd.

Director,
Representative Corporate Officer,
President and CEO
Hidekuni Kuroda

