

KOKUYO Group Timber Procurement Policy

In procuring forest resources, we pledge to observe the following principles and continually strive for more ethical and sustainable procurement.

1. Make procurement more transparent, mindful of the problem of illegal logging and related timber trade
2. Choose timber suppliers in a more meticulous and scrupulous way to promote the sustainable use of forest resources
3. Recognize the valuable roles that forests play in local communities and ensure that procurement activities preserve and facilitate these roles

Effective Date: January 1, 2011

Revised Date : December 1, 2025

KOKUYO Co., Ltd.

Director,

Representative Corporate Officer,

President and CEO

Hidekuni Kuroda

