

KOKUYO Group Environmental Policy

A healthy global environment is an essential foundation for work, learning, and daily life. The Kokuyo Group recognizes global environment issues such as climate change, depletion of resources, loss of biodiversity, and pollution as perpetual issues shared by the whole world. We will assume the lead in taking action to resolve these issues by bringing together the wisdom of various people involved in our business activities.

Environmental challenges

1.Responding to the climate crisis

To support the net-zero transition, we will work toward net-zero greenhouse emissions throughout our supply chains by shifting fully to renewable energy, committing to energy efficiency, and engaging in environmental conservation initiatives that increase carbon sequestering.

2.Contribute toward a circular economy

To support the transition to a circular economy, across our supply chain, we will use less resources, recycle more waste, develop products and services that are recycling-friendly in each stage of their life cycle, and pitch ideas for waste-free lifestyles, contributing to a waste-free world.

3.Contribute toward a society that coexists with nature

To help restore biodiversity and other forms of natural capital, we commit to legal, transparent, and sustainable procurement of forest resources. To minimize negative impacts to ecosystems, across our supply chain, we will reduce the use of harmful chemical substances, improve resource productivity, and use water more efficiently.

4.Legal compliance and pollution prevention

As well as complying with environmental regulations by country and region, we will follow the environmental policies set out in industry guidelines we have endorsed, meet stakeholders' expectations regarding the environment, and adhere to global environmental initiatives we have endorsed. We also strive to prevent air, water, and soil pollution.

Actions

5.Unleashing creativity and innovation

We will contribute toward solving the environmental issues of local communities and society in general by proposing environmentally sustainable products and services along with channeling our creativity toward technological pursuits, workstyles, and lifestyles that improve environmental performance.

6.Widening the scope of empathy, collaboration, and co-creation

To collaborate with a wider body of stakeholders in protecting the environment, we will communicate our environmental commitments and performance with customers through active disclosures of our environmental data, endorse more global environmental initiatives, and work closer with industrial associations and stakeholders.

7.Ensuring adaptable management

To ensure sustain positive environmental impacts, we commit to an ongoing cycle for improving environmental management. This includes setting policies and targets and improve environmental performance. It also includes building and applying a database of knowledge and best practices and educating employees in such.

Revised Date: December 1, 2025

KOKUYO Co., Ltd.

Director,
Representative Corporate Officer,
President and CEO
Hidekuni Kuroda

A handwritten signature in black ink, appearing to read "Hidekuni Kuroda". The signature is written in a cursive style with a large, stylized "K" at the beginning.